

**CAIRO-DURHAM CENTRAL SCHOOL DISTRICT
Board of Education
Meeting Minutes**

Meeting # 878

September 15, 2016

Place: CD Elementary
Workshop - 6:00
New Teacher Reception 6:45 PM
Meeting - 7:00

Time: 6:00 AM

1. Meeting Called to Order:

7:06

Board Members Present:

Brian Coletti, Beth Daly, Steve Brandow, Dave Infantino, Robert MacGiffert, Dennis Burke, John Amoroso

Others Present:

Anthony Talbi, Superintendent of Schools

Jeffrey Miriello, Business Manager

Bridget Agostinoni, District Clerk

a. Pledge of Allegiance

2. Approval of Agenda:

Motioned By: Brian Coletti Seconded By: John Amoroso

Vote: Yes:7 No:0 Abstention(s):0

Motion: Accepted() Rejected() Tabled()

3. Executive Session:

Motioned By:Brian Coletti Seconded By:John Amoroso

Vote: Yes:7 No:0 Abstention(s):0

Motion: Accepted() Rejected() Tabled() 7:10

a. To discuss issues pertaining to the employment history of particular individuals leading to the potential appointment/suspension/discipline of those particular persons.

4. Approval of Minutes:

a.

5. Public Participation: (15 Minutes - limited to this agenda's items only)

None

6. Personnel Items:

Appointments and Establishments and Corrections

Motioned By:Steve Brandow **Seconded By:**Robert MacGiffert

Vote: Yes:6 No:0 Abstention(s):0

Motion: Accepted() Rejected() Tabled()

- a. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jamie Cable to a probationary appointment as a teacher in the Special Education tenure area, effective September 6, 2016, for a four-year term tentatively scheduled to conclude on September 7, 2020, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" at the conclusion of the 2019-2020 school year. Ms. Cable shall be placed on the teacher salary schedule at a salary of \$59,874.(L10+M+31). Ms. Cable has her permanent certification in Nursery, Kindergarten & Grades 1-6 effective 2/1/96 and permanent certification in Special Education effective 9/1/97.
- b. Recommendation to appoint Ms. Diana Young as a temporary extended leave substitute teacher position to cover a leave (Busti) at the Middle School effective 9/19/16 through 11/7/16. Ms. Young has her Initial certification in Literacy (Birth-Grade 6), Students With Disabilities (Grades 1-6), Early Childhood Education (Birth - Grade 2) and Childhood Education (Grades 1 - 6).
- c. Recommendation to appoint Ms. Andrea Whitbeck as a temporary extended leave substitute teacher position to cover a leave (Palmer) at the Middle School effective 9/6/16 through 12/23/16. Ms. Whitbeck shall be placed on teacher salary schedule at a salary of \$46,750 (L1) Ms. Waneck has her Initial certification in Childhood Education (Grades 1-6) effective 2/1/12.
- d. Recommendation to appoint Matthew Brooks to a permanent 6.25 hour 1:1 aide position, effective September 6, 2016. Mr. Brooks shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- e. Recommendation to appoint Mumtaz Mohammed to a permanent 6.25 hour 1:1 aide position, effective September 6, 2016. Ms. Mohammed shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- f. Recommendation to appoint Joanne Alfeld to a permanent 6.25 hour 1:1 aide position, effective September 6, 2016. Ms. Alfeld shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- g. Recommendation to appoint Herbert Schwanse to the position of Acting Head Bus Driver effective 8/30/16 at a salary rate of \$42,000 per year.
- h. Recommendation to appoint Daniel Eckard as the Chemical Hygiene Officer for the 2016 - 2017 school year.
- i. Recommendation to approve Dawn Penniston as a substitute teacher aide for the 2016 - 2017 school year.

- j. Recommendation to appoint Ms. Jordan Church as a temporary extended leave substitute teacher position to cover a leave (Esmond) at the Elementary School effective 10/17/16 through 6/22/17. Ms. Church shall be placed on teacher salary schedule at a salary of \$46,750 (L1) Ms. Church has her Professional Certification in Visual Arts effective 11/05/14.

Jordan will be making \$47,750 (L2).

- k. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Julia Wanek to a probationary appointment as a teacher in the Special Education tenure area, effective September 19, 2016, for a four-year term tentatively scheduled to conclude on September 18, 2020, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" at the conclusion of the 2019-2020 school year. Ms. Wanek shall be placed on the teacher salary schedule at a salary of \$46,750.(L1+B). Ms. Wanek has her Initial certification in Students with Disabilities (Grades 1 - 6).

Resignations, Retirements, Terminations and Leaves

Motioned By:Robert MacGiffert Seconded By:Dennise Burke

Vote: Yes:6 No:0 Abstention(s):0

Motion: Accepted(x) Rejected() Tabled()

- a. Recommendation to accept the resignation of Frank Pavlin as the Varsity/JV Wrestling coach for the 2016 - 2017 school year.
- b. Recommendation to accept the resignation of AnnaMaria Alvarado as 1:1 aide effective 9/13/16.
- c. Recommendation to accept the resignation of Samantha Valentino-Cox as 1:1 aide effective 9/3/16.
- d. Recommendation to approve a child care leave for Sarah Clermont effective 11/18/16 through 4/10/17.
- e. Recommendation to accept the resignation of Jillian Loggins as the Chemical Hygiene Officer for the 2016 - 2017 school year.
- f. Recommendation to accept the resignation of Chloe Meyers as a 1:1 aide effective Sept 1, 2016.
- g. Recommendation to accept the resignation of Kimberly Lovell as a special education teacher effective 9/28/16.

7. Business Items:

- a. Recommendation to approve a (1) one month Emergency Transportation Contract with Coxsackie Transport at a rate of \$320.00 per diem.
- b. Recommendation to approve the Declaration of Surplus Equipment as per attached list.
- c. Recommendation to approve the contract between Education Inc. and the Cairo-Durham CSD.
- d. Recommendation to approve the contract between Catskill CSD and the Cairo-Durham CSD.
- e. Recommendation to accept the agreement between Parsons Child and Family Center and the Cairo-Durham CSD to be paid out of Title IIA.
- f. Recommendation to approve the shared transportation contract with Greenville CSD for transportation for the 2016 - 2017 school year.
 - Wildwood School at a rate of \$83.58 per diem
 - Tech Valley High School CD at a rate of \$109.51 per diem

g. Recommendation to accept the bid report from Mosaic Associates.

Superintendent Taibi informed the board that the bid opening was September 8th for part of Phase II project. A Major part of the original project will be done. The HS parking lot will not be done as planned due to the bids that came in. The HS parking lot will be sealed and re-lined to help with the safety and parking issues. The Elementary parking lot will be done as planned.

8. Superintendent's Items:

a. Pre-K Program

Superintendent Taibi informed the board that the district is still looking into a full day program for next year. Advanced Therapy would like to use the Durham building to run a program consisting of approximately 8 special ed students that would live throughout the county and 8 would reside within the district. They would be responsible for their breakfast and lunch programs.

9. BOE Items:

a. Recommendation to approve the following resolution:

WHEREAS, the Board of Education previously reduced a full time teaching position in the tenure area of Health to a .8 FTE position for the 2015 - 2016 school year resulting in Melanie Croote being reduced from 1.0 FTE to .8 FTE;

WHEREAS, the needs of the district now require restoration of that position to a .9 FTE position.

IT IS HEREBY RESOLVED: Melanie Croote is restored to a .9 FTE position in the tenure area of Health effective September 1, 2016.

10. Public Participation: (15 Minutes)

Justin Karker, president of the CDTA, welcomed all the new teachers and support staff.

Dillin Auger asked if field day could be held at the HS. He was instructed to bring it up to the student council president.

11. Executive Session:

7:32

- a. To discuss issues pertaining to the employment history of particular individuals leading to the potential appointment/suspension/discipline of those particular persons.

12. Adjourn the Meeting:

Motioned By:Steve Brandow **Seconded By:**Dennise Burke

Vote: Yes:7 **No:**0 **Abstention(s):**0

Motion: Accepted() **Rejected**() **Tabled**() **8:50 PM**

Respectfully Submitted,

A small rectangular box with a red horizontal line through it, indicating a redacted signature.

—

Bridget Agostinoni, District Clerk