

**CAIRO-DURHAM CENTRAL SCHOOL DISTRICT
Board of Education
Meeting Minutes**

Meeting # 876

August 18, 2016

Place:

Time: 6:00 PM

1. Meeting Called to Order:

6:00

Board Members Present:

John Amoroso, Peter Byrne, Brian Coletti, Dave Infantino, Robert MacGiffert,

Others Present:

Anthony Talbi, Superintendent of Schools

Jeffrey Miriello, Business Manager

Bridget Agostinoni, District Clerk

a. Pledge of Allegiance

2. Approval of Agenda:

Motion: Seconded: .

Vote: Yes: No: Abstention(s): Motion: Accepted Rejected Tabled

3. Minutes

a. Recommendation to approve the minutes from the July 28, 2016, Board of Education meeting.

4. Public Participation: (15 Minutes - limited to this agenda's items only)

NONE

5. Personnel Items:

Appointments and Establishments and Corrections

- a. Recommendation to appoint Mr. Michael Allan to a 6-month probationary position as a full-time Bus Driver effective September 1, 2016. Mr. Allan will be placed on the salary schedule according to the CSEA bargaining agreement (Article X).
- b. Recommendation to appoint Mr. Louis Benevento to a 6-month probationary position as a full-time Bus Driver effective September 1, 2016. Mr. Benevento will be placed on the salary schedule according to the CSEA bargaining agreement (Article X).
- c. Recommendation to appoint Mr. Eric Partridge to a 6-month probationary position as a full-time Bus Driver effective September 1, 2016. Mr. Partridge will be placed on the salary schedule according to the CSEA bargaining agreement (Article X).
- d. Recommendation to appoint Ms. Diane Scott to a 6-month probationary position as a full-time Bus Driver effective September 1, 2016. Ms. Scott will be placed on the salary schedule according to the CSEA bargaining agreement (Article X).
- e. Recommendation to approve the following coaches/advisors:
 - Jared Fox Gifted & Talented CDE \$1,250
 - Jordan Church Boys JV Soccer \$2,600
 - Lisa Vaughn Boys Modified Soccer \$2,150 (this is a change from Girls Modified)
 - Lisa MacNeill Girls Modified Soccer \$2,150
- f. Recommendation to approve Jeanette Buckley as a substitute teacher aide for the 2016 - 2017 school year, pending fingerprint clearance.
- g. Recommendation to appoint Stefany Pierce as a substitute teacher aide for the 2016 - 2017 school year. Fingerprint clearance is on file.
- h. Recommendation to appoint the following Grade Level Team Leaders for the 2016-2017 School year with the stipend of \$1,800.00 pending approval of the SIG grant.

Katania Hall	Kindergarten
Tamara Farnsworth	1st Grade
Michelle Kovall	2nd Grade
Lucy Baeckmann	3rd Grade
Marcie Rath	4th Grade
Amy Benjamin	5th Grade
Amanda Gauvin	Special Education
- i. Recommendation to appoint Megan Wright to a permanent 2.25 hour per day teacher aide. Ms. Wright shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X). Ms. Wright is an approved substitute aide for the district, pending fingerprint clearance.
- j. Recommendation to approve the attached list of substitute teachers for the 2016 - 2017 school year.
- k. Recommendation to approve Gail LeSuer as a substitute teacher for the summer of 2016 - 2017 school year.
- l. Recommendation to approve LeAnn Matice as a substitute teacher aide for the 2016 - 2017 school year.
- m. Recommendation to approve Christina Rhys as a 1:1 aide effective 8/1/16 through 8/19/16.
- n. Recommendation to approve Marie Lackey as a 1:1 aide effective 8/17/16 through 8/19/16.

- o. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jennifer Blakeslee to a probationary appointment as a Speech Language Pathologist in the tenure area of Speech Language Pathologist, effective September 1, 2016, for a four-year term tentatively scheduled to conclude on August 31, 2020, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" at the conclusion of the 2019-2020 school year. Ms. Blakeslee shall be placed on the teacher salary schedule at a salary of \$53,618. (L5+M+42). Ms. Blakeslee has a Permanent certification in Speech-Language Pathologist.
- p. Recommendation to appoint Raymond Malverty as a permanent 6.25 hour 1:1 aide position effective September 1, 2016. Mr. Malverty shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- q. Recommendation to approve the substitute list for the 2016 - 2017 school year.

Resignations, Retirements, Terminations and Leaves

- a. Recommendation to approve the child care leave of Kimberly Lovell, CDE Special Education teacher, effective on or about December 6, 2016, through March 1, 2017, as per the CDTA contract.
- b. Recommendation to approve the child care leave of Michelle Vitale, CDE Special Education teacher, effective on or about October 28, 2016, through June 30, 2017, as per the CDTA contract.
- c. Recommendation to change the requested child care leave of Amanda Busti from October 31 to November 7, 2016.
- d. Recommendation to accept the resignations of Lindsey Curley as an Elementary Special Education Teacher.
- e. Recommendation to accept the resignation of Lisbeth Canto as a 1:1 aide effective August 18, 2016.
- f. Recommendation to extend Bridget Agostinoni's leave as a Computer Operator until June 30, 2017.
- g. Recommendation to accept the resignation of Michelle Beaumont as a long term substitute teacher for Alicia Palmer.

6. Business Items:

- a. Recommendation to approve the Extra-Curricular Treasurer's 4th and End of the Year Quarterly Reports.
- b. Recommendation to approve the agreement between the Cairo-Durham CSD and St. Colman's School.
- c. Recommendation to approve a (1) one month Emergency Summer Transportation Contract with Coxsackie Transport at a rate of \$279.00 per diem.
- d. Rescind to correct a Petty Cash Authorization of \$100.00 from Mr. Marc Schroder to Mr. Roger Vaughn.
- e. Recommendation to approve Needham Risk Management Resource Group as health and safety consultants for the 2016-2017 school year.
- f. Recommendation to approve the agreement between Cairo-Durham Central School District and Rensselaer Polytechnic Institute.
- g. Petty Cash Authorizations: The superintendent recommends Jill Enides, Food Service Director, \$340.00 for 2016 - 17:

- h. Recommendation to approve the contract between the Cairo-Durham CDS and Brookside, UGARC, School for the 2016-2017 school year.
- i. Recommendation to approve the contract between the Cairo-Durham CDS and Center for Spectrum Services for the 2016-2017 school year.
- j. Recommendation to approve the contract between the Cairo-Durham CDS and The Children's Home of Kingston for the 2016-2017 school year.
- k. Recommendation to approve the contract between the Cairo-Durham CDS and The Summit School at Nyack for the 2016-2017 school year.

- l. Recommendation to approve non-aligned staff agreements, as per the attached memo, effective July 1, 2016.
- m. WHEREAS, the Cairo-Durham Central School District has the position of civil service Business Manager and previously appointed Jeffrey J. Miriello to that position; and,

WHEREAS, Mr. Miriello has since earned certification as a School District Business Leader from the New York State Education Department effective March 16, 2016; and,

WHEREAS, the Superintendent of Schools and Board of Education wish to change the business office position from the civil service title of Business Manager to the SED Certified position of School Business Official and appoint Mr. Miriello to this new position.

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent:

1. The position of Business Manager is abolished effective June 30, 2016.
2. The position of School Business Official is created effective July 1, 2016.
3. Jeffrey J. Miriello is appointed to the position of School Business Official with a four-year probationary appointment from July 1, 2016 through June 30, 2020 in the tenure area of "School Business Official".
4. The Terms and Conditions Agreement between the Cairo-Durham Central School District and Jeffrey J. Miriello dated August 18, 2016 is hereby approved and the President of the Board of Education is hereby authorized to execute the Agreement on behalf of the School District.

n. WHEREAS, pursuant to General Municipal Law §6-r, the Board of Education previously established a Retirement Contribution Reserve Fund (the “Reserve Fund”); and

WHEREAS, the Board of Education anticipates a need to place additional funds into the Reserve Fund upon the conclusion of the 2015-2016 school year

NOW, THEREFORE, BE IT RESOLVED, that, the Board of Education has determined a need to reserve as much as \$292,705 in additional funds in the Reserve Fund, and it is further RESOLVED, that upon the closing out of the 2015-2016 school year, the Treasurer is authorized to transfer \$292,705 into the Reserve Fund from funds available at the close of the 2015-2016 fiscal year.)

o. (WHEREAS, pursuant to General Municipal Law §Section 36 -541, the Board of Education previously established a Capital Reserve Fund (the “Reserve Fund”); and

WHEREAS, the Board of Education anticipates a need to place additional funds into the Reserve Fund upon the conclusion of the 2015-2016 school year

NOW, THEREFORE, BE IT RESOLVED, that, the Board of Education has determined a need to reserve as much as \$500,000 in additional funds in the Reserve Fund, and it is further RESOLVED, that upon the closing out of the 2015-2016 school year, the Treasurer is authorized to transfer \$500,000 into the Reserve Fund from funds available at the close of the 2015-2016 fiscal year.)

7. Superintendent's Items:

Goals were tabled for the next meeting. The YMCA After-School program has scholarships available. Mr. Taibi suggested that all committee meetings be held at 6PM on the same day as the BoE meeting. The committee chairs should set the meeting dates. Policy adoptions are going well but still need modifications.

a. 2016 -2017 Goals

8. BOE Items:

a. Policy reviews

b. BoardSync training

c. Committee Dates:

d. In reference to the \$100,000 project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CAIRO-DURHAM CENTRAL SCHOOL DISTRICT AS FOLLOWS:

- 1.Pursuant to State Environmental Quality Review Act (SEQRA) amended June 26, 2000 and effective July 12, 2000, and the resulting Commissioner of Education Regulation 8 NYCRR amended effective November 15, 2000, the Cairo-Durham Central School District will act as Lead Agency in determining compliance with SEQRA.
- 2.NYSDEC Regulations Part 617 define Lead Agency as follows: "Lead agency means an involved agency principally responsible for undertaking, funding or approving an action, and therefore responsible for determining whether an environmental impact statement is required in connection with the action, and for the preparation and filing of the statement if one is required."
- 3.A copy of this resolution shall be placed on file in the office of the District Clerk where the same shall be available for public inspection during business hours.

This resolution shall take effect immediately. This motion having been duly seconded, was adopted and the following votes were cast:

e. In reference to the District Wide Security Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CAIRO-DURHAM CENTRAL SCHOOL DISTRICT AS FOLLOWS:

- 1.Pursuant to State Environmental Quality Review Act (SEQRA) amended June 26, 2000 and effective July 12, 2000, and the resulting Commissioner of Education Regulation 8 NYCRR amended effective November 15, 2000, the Cairo-Durham Central School District will act as Lead Agency in determining compliance with SEQRA.
- 2.NYSDEC Regulations Part 617 define Lead Agency as follows: "Lead agency means an involved agency principally responsible for undertaking, funding or approving an action, and therefore responsible for determining whether an environmental impact statement is required in connection with the action, and for the preparation and filing of the statement if one is required."
- 3.A copy of this resolution shall be placed on file in the office of the District Clerk where the same shall be available for public inspection during business hours.

This resolution shall take effect immediately. This motion having been duly seconded, was adopted and the following votes were cast:

9. Public Participation: (15 Minutes)

NONE

10. Executive Session:

The board went into executive session at 7:10 PM

- a. To discuss issues pertaining to the employment history of particular individuals leading to the potential appointment/suspension/discipline of those particular persons.

11. Adjourn the Meeting:

Motioned By:John Amoroso **Seconded By:**Peter Byrne

Vote: Yes:0 **No:**0 **Abstention(s):**0

Motion: Accepted(X) **Rejected**() **Tabled**()

Adjourned 8:50

Respectfully Submitted

Bridget Agostinoni, District Clerk

a.