CAIRO-DURHAM CENTRAL SCHOOL
Board of Education

September 6, 2012

MS Cafeteria

Board Workshop Mr. Koerner-Fox started the workshop at 6:20pm.
Present: Clappin; Phillips; Daly (6:43pm); Koerner-Fox; Alfeld; Kusminsky Plank; Kohrs; Pollak; Jilek; Doolan.
Discussion Item: Durham Building Use Study

The discussion was on the Public Workshop that will be held on 9/26/12 from 7:00pm to 9:00pm at Durham Elementary regarding the Durham Building Use Study. Dr. Timbs will at the BOE meeting on 9/20/12 to give presentation on the long range financial plan and possibly there can be a condensed version for the meeting on 9/26. Dr. DeFeo of Questar will moderate the meeting on 9/26. The first hour will be for presentations on topics such as transportation; buildings and facilities; and financial. The second hour will be a question and answer session. Ballot boxes for the community to submit questions will be places in each school on 9/13 and then collected on 9/24. A notice will be placed on the website, fliers will be done and robo calls. Future workshops on the Durham Building Use Study will be held on 10/25 at 7:00pm in the Cairo Elementary and on 11/8 at 7:00pm in the MS/HS. Mr. Koerner-Fox asked Dr. Pollak to put this discussion on the agenda for the next BOE meeting. Dr. Pollak also advised the school calendar is to be amended as the Superintendent’s Conference day will be changed from 10/26/12 to 10/1/12.

Meeting #771

Present:
Ms. Daly
Mr. Plank
Mrs. Phillips
Mrs. Clappin
Mr. Alfeld
Mr. Koerner-Fox
Mrs. Kusminsky
Mr. Alfeld

Also Present:
Dr. Pollak
Mrs. Jilek
Ms. Doolan

Absent:
Mr. Criswell

1. Mr. Koerner-Fox called the meeting to order at 7:05pm.
2. Recite pledge.
3. Public Participation
A member of the audience announced Mr. Kohrs should have his hat off during the meeting. Mr. Kohrs responded he would take it under advisement. A member of the audience spoke regarding the new transportation contract and the new bid specs requirements. Another member of the audience indicated the need to put the focus back on the children but also spoke about the transportation contract and it being an issue that brought the community together. Another member of the audience also spoke about the bus transportation contract and the wish to keep it in the community. She also spoke about being sad to lose Kerry Overbaugh and Danielle Larsen. The audience member also addressed the Head Bus Driver position.

4. Mr. Alfeld made a motion, seconded by Mrs. Kusminsky to approve the minutes of the August 28, 2012 special meeting. Motion carried. Yes 8, Absent 1 Minutes 8/28 (Criswell).
5. **Board Committee Reports**
Regarding transportation and the purchase of vehicles, Mr. Alfeld spoke about two four wheel drive Excursions because of the type of weather conditions in this area. Ms. Daly reported that Dr. DeFeo of Questar will be here on September 10th at 7:00pm in the MS/HS for the Stakeholder’s Forum for community input on the Superintendent Search.

6. **Executive Session**
Mr. Plank made a motion, seconded by Mr. Alfeld, to adjourn to Executive Session at 7:27pm. To discuss issues pertaining to the employment history of a particular individual leading to the resignation of that particular person and to discuss possible litigation for a particular contract. Motion carried Yes 8, Absent 1 (Criswell)

The Board returned to session at 9:25pm.

7. **Personnel Items**
Regarding personnel item number a, Kerry Overbaugh resignation, it was modified to be effective 9-8-12.

Mrs. Kusminsky made a motion, seconded by Mrs. Phillips, to approve Personnel Items a. Motion carried. Yes 8, Absent 1 (Criswell)

a. Accept the resignation of Kerry Overbaugh from the position of Cairo-Durham Middle School Principal, effective 9-8-12.

The Board thanked Kerry Overbaugh for her many years of dedication to the school. Regarding Personnel Item b, resignation of Danielle Larsen, the Board has tabled that item.

Mrs. Clappin made a motion, seconded by Mrs. Phillips to approve Personnel Items c and d. Motion carried. Yes 8, Absent 1 (Criswell).

c. Accept the resignation of Robert D. Yusko Jr. from the position of Treasurer, effective October 26, 2012.

d. Approve abolishing the position of a 12 month, full-time Head Bus Driver, effective September 7, 2012.

Mrs. Phillips made a motion, seconded by Ms. Daly to approve Personnel Items e. Motion carried. Yes 8, Absent 1 (Criswell)

e. Establish a 10 month, full-time, 8 hour per day Head Bus Driver position effective September 7, 2012.

Regarding Personnel Item f, to re-instate Timothy O’Neill, it was modified to a two year probationary position, effective 9/4/12 with a pro-rated annual salary.

Mr. Plank made a motion, seconded by Mrs. Phillips to approve Personnel Item f. Motion carried. Yes 8, Absent 1 (Criswell).
f. Adopt the resolution to reinstate: BE IT RESOLVED that the Board of Education of the Cairo-Durham Central School District hereby reinstates Timothy O’Neill from the seniority/recall list, pursuant to Education Law § 3013, to a two year probationary Earth Science teacher position in the Science tenure area, effective 9/4/12. Timothy O’Neill will be placed on the teacher salary schedule at an annual salary of $48,882 (L2+B+41+M) pro-rated. Mr. O’Neill will be reinstated with the one (1) year seniority he had accrued prior to being excluded.

Mr. Plank made a motion, seconded by Mrs. Kusminsky to approve Personnel Items g-k. Motion carried. Yes 8, Absent 1 (Criswell).

771-8 Pers Items g-k

771-9 Bus Item a

771-10 Bus Item b

8. Business Items
Regarding Business Item a, regarding Student Transportation Vehicle Maintenance Bid, it was modified to reject the bid and extend the contract with Rogers Garage for 60 days.

Motion made by Mr. Plank, seconded by Mr. Alfeld to approve Business Item a. Motion carried. Yes 8, Absent 1 (Criswell).

771-9 Bus Item a

Trans Main Srv extend

Motion made by Mr. Plank, seconded by Ms. Daly to approve Business Item b. Motion carried. Yes 8, Absent 1 (Criswell).

Leto Pav Bid

b. Approve the 2012-2013 Paving & Crack Fill Bid to Leto Paving, at a total bid price of $36,149.00.
9. **Board of Education Items**
There will be a CDTA negotiation within the next month and audit committee meeting on 9/20 at 5:30pm.

10. **Superintendent’s Items**

   Mrs. Kusminsky made a motion, seconded by Mr. Alfeld to approve Superintendent Item a. Motion carried. Yes 8, Absent 1 (Criswell).

   a. Approve the 2012-2013 District Comprehensive Improvement Plan (DCIP) requirements.

11. **Public Participation**
A member of the audience spoke regarding an Administrator being at Durham Elementary part-time. The Board advised they will look into it. Another member of the audience spoke regarding Ms. Larsen’s resignation and inquired about getting a permanent sub. Mr. Plank advised they won’t have Ms. Larsen stay any longer than needed to because the children need stability. Another member of the audience also spoke about concerns of not having a principal in Durham Elementary for half the day with others being in administrative duty positions during that time.

12. **Announcements**
Mrs. Clappin spoke about the Greene County School Boards Association meeting which will be on October 30th at 6:00pm at the Catskill School and will be a general meeting that everyone can attend.

13. **Adjourn**

   Mr. Alfeld made a motion, seconded by Mr. Plank to adjourn the meeting at 9:48pm. Motion carried. Yes 8, Absent 1 (Criswell).

Respectfully Submitted,

Elisabeth Doolan
District Clerk

Supporting documents for these minutes are on file in the District Office.